



GLOBAL WORKPLACE SAFETY & SECURITY STATEMENT

BNY is committed to the safety and security of all employees, contractors and visitors across our global offices and operations.

We strive to maintain a workplace that is free from harm and resilient in how we manage risk. This is reflected in our code of conduct and internal policies and procedures. We demonstrate our commitment to safety and security via the following principles:

- **Risk Management:** We proactively identify hazards, assess potential risks and implement measures to eliminate or control them.
- **Regulatory Compliance:** We adhere to all applicable laws, regulations and industry standards, ensuring our business practices meet or exceed legal requirements.
- **Training & Awareness:** We provide employees with the necessary training, resources and communication to perform their roles safely and responsibly.
- **Monitoring & Continuous Improvement:** We regularly review safety performance, investigate incidents and take corrective actions to drive ongoing improvement.
- **Security & Emergency Preparedness:** We maintain robust physical security systems, access controls and emergency response procedures to protect people, property, and business continuity.

BNY is committed to fostering a culture of workplace safety and security. Through collaboration, vigilance and continuous improvement, we aim to ensure BNY is a workplace that keeps people, property, and operations safe.

Disclosure

BNY is the corporate brand of The Bank of New York Mellon Corporation and may be used to reference the corporation as a whole and/or its various subsidiaries generally. This material and any products and services mentioned may be issued or provided in various countries by duly authorized and regulated subsidiaries, affiliates, and joint ventures of BNY. This material does not constitute a recommendation by BNY of any kind. The information herein is not intended to provide tax, legal, investment, accounting, financial or other professional advice on any matter, and should not be used or relied upon as such. The views expressed within this material are those of the contributors and not necessarily those of BNY. BNY has not independently verified the information contained in this material and makes no representation as to the accuracy, completeness, timeliness, merchantability or fitness for a specific purpose of the information provided in this material. BNY assumes no direct or consequential liability for any errors in or reliance upon this material.

This material may not be reproduced or disseminated in any form without the express prior written permission of BNY. BNY will not be responsible for updating any information contained within this material and opinions and information contained herein are subject to change without notice. Trademarks, service marks, logos and other intellectual property marks belong to their respective owners.

© 2025 BNY. All rights reserved. Member FDIC.