



BNY HEALTH & SAFETY STATEMENT

As a company dedicated to social responsibility, BNY is invested in protecting the health and safety of our employees globally and ensuring that our suppliers commit to doing the same for their employees.

Reflected in our code of conduct and internal policies, our commitment includes:

- Providing and maintaining safe working conditions to protect against injury, violence or ill-health
- Providing a range of health benefits and wellbeing initiatives
- Implementing policies and procedures for emergency preparedness, along with providing training and conducting rigorous testing
- Communicating our expectations for the health and safety policies and practices of our suppliers*
- Adhering to applicable laws and regulations

* In line with our practices, BNY expects its supplier base and their authorized subcontractors to commit to providing their employees with serviceable, safe, and healthy working conditions, and to comply with all health and safety laws and regulations applicable to their work location.

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