



ENVIRONMENTAL SUSTAINABILITY POLICY STATEMENT

September 2021

We are committed to improving our environmental impact and addressing climate-related risks and opportunities through an approach to sustainability that spans our business, including a focus on the management of global operations and our commercial real estate portfolio. The principles and commitments below apply to The Bank of New York Mellon Corporation and its subsidiaries. Standards and guidelines such as CDP, the Business Round Table and Task Force on Climate-related Financial Disclosures have informed components of our strategy.

Guiding Principles

- Taking action through focused initiatives in support of environmental targets aligned with scientific guidance, reviewing progress regularly
- Considering all stakeholders and taking the long-term view on our role in broader society
- Creating transparency around environmental performance reporting, data, and related policies
- Fulfilling environmental compliance obligations including applicable laws in all regions where we do Business
- Managing our impact through integration across the company and investments in the future
- Developing and leveraging innovations within the sustainability space to accelerate progress on our commitments

Sustainability Commitments

- Build on GHG emissions reductions by maintaining goals in-line with scientific guidance (ie. Science Based Targets Initiative); reduce energy use through investments in energy-efficient infrastructure
- Maintain carbon neutrality for scope 1, scope 2, and scope 3 business travel emissions through conservation, renewable energy certificates (RECs) and carbon offsets
- Reduce water use through infrastructure improvements and mindful behavior
- Increase landfill waste diversion through improved recycling, composting and thoughtful office designs
- Decrease paper and toner use; offset paper use through the planting of trees
- Incorporate sustainable design and third-party certifications such as LEED into new real estate construction projects and operational practices
- Foster awareness among our employees to elevate internal and external environmental issues